

**KNKT, KKCJ, KPKJ & KLYT  
EEO PUBLIC FILE REPORT**

[06/01/2015 – 06/01/2016]

**Calvary Albuquerque, Inc.**, licensee of Stations KNKT, KKCJ, KPKJ & KLYT, is a religious broadcaster as defined by the Federal Communications Commission. (See 47 C.F.R. Section 73.2080) As a religious broadcaster, Calvary Albuquerque, Inc. has established religious qualifications for all employees' positions at KNKT, KKCJ, KPKJ & KLYT. In accordance with the FCC's rules, Calvary Albuquerque, Inc. makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified based for employment on their religious belief or affiliation.

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
On Air Personality/Producer	N/A (see exception)*	N/A (see exception)*

\*Position was not posted as there was no known vacancy. Employee was hired as a result of "The availability of a talent so unique and exceptional..." Position would not have been vacant/available otherwise.

## II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	New Mexico Broadcasters Association (NMBA) Nmba.org 2333 Wisconsin St. NE Albuquerque, NM 87110		
2	HisAir.net (Christian Radio Jobs) www.hisradio.net		
3	Calvary Albuquerque Weekly Bulletin 4001 Osuna Rd NE Albuquerque, NM 87109		
4	Calvaryabq.org/jobs (Christian church)		
5	Facebook – Calvary Albuquerque		
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<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			